

## Lessons learned framework - Inclusion and Diversity programs

This framework captures key insights and reflections from real-world implementation of inclusion and diversity initiatives.

It's designed to help organisations move beyond good intentions, embedding what works — and learning from what doesn't — to create meaningful, sustainable change.



## Let's do better, together.

Use these lessons as a launchpad — not a checklist. Inclusion and diversity work is never 'done', but with reflection, accountability, and purpose, it can keep moving forward.

For tailored support get in touch via ashley@ashleymcgrath.com